

EMPLOYEE BENEFIT **PLAN AUDITS**

# PROGRESS TAKES **PERSPECTIVE**

## BRING YOUR FUTURE **INTO FOCUS**

At Harper Pearson, we provide a financial perspective to help you plan for and achieve your goals. Our clients represent a broad spectrum of industries and we're part of an alliance of firms that gives us a global reach. For over 55 years, our trusted advisors offer advice on a wide range of accounting and tax issues—so whether you're expanding your operations domestically or abroad, or need help launching a new business, we can help you develop a solution that meets your expectations.



# EMPLOYEE BENEFIT PLAN AUDITS

Independent audits of employee benefit plans are a critical step in ensuring compliance with the Employee Retirement Income Security Act (ERISA). At Harper Pearson, we perform all types of benefit plan audits, from defined contribution and defined benefit to health and welfare plan audits.

How can we help your team?

Email [info@harperpearson.com](mailto:info@harperpearson.com) and let us know.

## CONFIDENT AND COMPLIANT **AT ANY SCALE**

We perform over 90 Employee Benefits Plan audits and are well positioned to help organizations of all sizes. We currently serve a range of clients, from companies with 100 employees to companies with over 25,000 employees and \$1B in assets.

## COMMITTED **TO TOP QUALITY STANDARDS**

We are a proud member of the AICPA Employee Benefit Plan Audit Quality Center (EBPAQC) and the International Foundation of Employee Benefit Plans. Harper Pearson is also registered with the Public Company Accounting Oversight Board (PCAOB).

- Defined contribution pension plans
  - 401(k) plans
  - 403(b) plans
  - Employee stock ownership plans (ESOPs)
  - Money purchase pension plans
  - Profit-sharing plans
- Defined benefit plan audits
  - Cash balance plans
  - Traditional defined benefit plans
- Taft-Hartley multi-employer collective bargaining plans
- Financial statement preparation
- Initial audits & stub period audits
- Form 5500 filings & extensions
- Mergers, acquisitions & plan spin-offs
- Health & welfare plans
- Limited & full-scope audits
- SEC Form 11-K filings
- Master trusts
- Compliance testing & reporting