

Harper & Pearson Company, P.C. Employee Benefit Plans

Harper & Pearson Company, P.C. has established a reputation for providing high quality, professional audit, tax, and consulting services to employee benefit plans. This reputation was established by being responsive and accessible to our clients and displaying a thorough understanding of the various types of employee benefit plans, which include pension, health and welfare, 401(k) and ESOP plans subject to the Employee Retirement Income Security Act (ERISA) under the regulatory authority of the U.S. Department of Labor (DOL).

Harper & Pearson Company, P.C. currently serves a client base of over 70 employee benefit plans conducting financial statement audit and tax services. In order to effectively service this volume of employee benefit plans, we have built a service methodology based on teamwork, continuing education, communication, consultation, and early preparation for every engagement.

We remain focused on the importance of building enduring relationships.

Harper & Pearson Company, P.C. is a member of the AICPA Employee Benefit Plan Audit Quality Center.

With a professional staff of 70, Harper & Pearson Company, P.C. is a firm that is large enough to have experience in a variety of disciplines, yet is still small enough to provide the personal attention that our clients deserve. Our service team is comprised of a solid group of professionals who possess a variety of experience and expertise in employee benefit plans.

Our CPAs' dedication to our clients is exemplified by their combined experience and knowledge in employee benefit plan accounting and auditing. We participate in national as well as local, industry specific courses and continuing education to further this collective employee benefit plan knowledge. This continuous training and involvement brings value to our clients and their benefit plan needs.

The individuals assigned to each client's benefit plan have extensive employee benefit plan tax and auditing experience. As a team, we manage employee benefit plans by:

- **Controlling and coordinating the audit and Form 5500 preparation**
- **Performing each audit engagement in accordance with AICPA, ERISA, DOL and if required, PCAOB and SEC rules and regulations**
- **Meeting your fieldwork and reporting requirements**

Each individual has strengths in their area of concentration while also offering excellent service skills and in-depth understanding of employee benefit plan accounting and tax matters.

Additionally, our firm is registered with the Public Company Accounting Oversight Board (PCAOB) so that we can provide auditing services to publicly held enterprises, including their employee benefit plans.

For more information, please contact:

- Paul E. Bonnington, CPA, Shareholder
713.579.2312 · pbonnington@harperpearson.com
- Steve A. Palmerton, CPA, Shareholder
713.579.2344 · spalmerton@harperpearson.com



**HARPER & PEARSON
COMPANY, P.C.** CERTIFIED PUBLIC
ACCOUNTANTS

You count.